

Health and Safety Policy Statement

Primetake Limited is committed to maintain a safe, healthy and sustainable working environment for all employees, customers, contractors, visitors and those affected by the activities and products. In order to achieve high standards Primetake Limited requires the full commitment of all employees at all levels.

The Managing Director and Primetake's management team regard the promotion of good health, safety and welfare as a key objective and will encourage positive employee participation through consultation and representation.

Primetake Limited will do everything reasonably practicable to prevent injuries and to protect employees from foreseeable health and safety hazards. Primetake Limited will strive to achieve this through;

- Providing and maintaining safe and healthy working conditions, in line with current legislation.
- Promote high standards of health and safety throughout the organisation, placing special emphasis on the explosive safety processes.
- Providing information, instruction, supervision and training to ensure all persons are competent to carry out duties asked of them.
- Ensuring the availability of necessary safe working equipment, devices and Personal Protective Equipment.
- Use risk assessment and control measures to ensure that the health and safety of employees, contractors and members of the public is not adversely affected by work operations.
- Systematically manage safety and periodically audit and review the safety implications of activities.
- Report incidents whether they are injuries, near misses, unsafe acts or incidents of ill health or damage.
- To set clear, measurable and achievable objectives to maintain and improve health & safety within the company.

All employees are required:-

- To take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions.
- To cooperate with management to enable them to fulfil any statutory requirements.
- Not to interfere with or misuse anything provided for their health and safety and report any defects immediately.

Ultimate responsibility for this policy lies with the Managing Director. The Systems Manager is responsible for the effective implementation and policing of this policy and all matters relating to the Health & Safety Management System.

Information on specific areas of health and safety law and guidance is documented within the Business Management Systems and Health & Safety Manual.